VIRGINIA STATE BAR

CERTIFICATE OF GOOD STANDING

THIS IS TO CERTIFY THAT ERIC RICHARD NITZ IS AN ACTIVE MEMBER OF THE VIRGINIA STATE BAR

IN GOOD STANDING. MR. NITZ WAS LICENSED TO PRACTICE LAW IN VIRGINIA ON OCTOBER 14, 2011,

AFTER SUCCESSFULLY PASSING THE BAR EXAMINATION GIVEN BY THE VIRGINIA BOARD OF BAR

EXAMINERS.

Issued June 25, 2015

Carma Grander

KAREN A. GOULD EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER